



SensorING Rotational Engineer Program



The SICK SensorING Rotational Engineer Program provides a unique opportunity for new or recent college graduates to launch their career with a global technology leader. Trainees in this program are exposed to a variety of SICK's innovative technology solutions while learning important cross-functional skills in critical departments.

PROGRAM OVERVIEW

- 18 month program — begins June of every year
- Rotate through various areas of the business.
- Rotations based on the specific track best suited for your background.
- Relocation and/or travel to different offices of SICK and client sites in the US as well as opportunity to travel to SICK subsidiaries.
- At the conclusion of the program, trainees will be placed into a position based on their performance and overall business need.

PROGRAM GOALS

- Develop the next generation of talent for SICK through a world-class program.
- Provide trainees with:
 - An accelerated capability and career trajectory through their hands-on knowledge of the broader business
 - Broad exposure to the organization.
 - Cross-functional training and opportunities to better understand the business.
 - Opportunity to network and exposure to senior and executive leaders.
 - Mentoring and coaching support as well as a professional development path.

OPPORTUNITY TO CHOOSE A ROTATION IN ONE OF THE FOLLOWING TRACKS:

ENGINEERING TRACK

Gain technical aptitude based on the following options for the rotation, including:

- Market Product Management (product management or application engineering)
- Digital Technical Services/Industry 4.0 Service
- Project Management

RESEARCH AND DEVELOPEMENT TRACK

Gain aptitude in Product Development based on the following options for the rotation, including:

- Strategic Product Management
- Product Development Engineering - Mechanical or Electrical
- Systems Applications Engineering
- Applications Engineering - Process Automation
- Product Lifecycle Management & Documentation Control

SOFTWARE ENGINEERING TRACK

Gain aptitude in software engineering in the following rotations:

- Software Engineering – Firmware
- Software Engineering – Data Analytics
- Software Engineering – Machine Vision
- Strategic Product Management – Software
- Software Engineering - Systems
- Software Engineering - Quality Assurance

QUALIFICATIONS

- Currently pursuing a bachelor's or master's degree in Electrical Engineering, Mechanical Engineering, Industrial Engineering, Computer Science or related program OR a recent graduate of the above listed program within the past 2 years.
- Minimum GPA of 3.0
- Prior relevant internship/co-op experience strongly preferred.
- Strong computer skills, including Microsoft Office Suite
- Excellent written and verbal communication skills.
- Ability to travel as needed throughout the program.
- US citizen or permanent resident - no sponsorship available

APPLY TODAY! — www.sick.com/careers

ALL APPLICANTS must complete a one-page essay no less than 500 words including the following:

- What is Industry 4.0 and how does it apply to SICK?
- Why are you a fit for the program?

TECHNICAL SALES TRACK

Gain commercial aptitude based on the following options for the rotation, including:

- Market Product Management
- Consulting & Digital Solutions
- Choice of:
 - Factory Automation Sales
 - Logistic Automation Sales
 - Process Automation Sales
- Project Management: Pre-Sales- Pricing and Proposals

OPERATIONS TRACK

Gain aptitude in operations based on the following options for the rotation, including:

- Manufacturing Engineering
- Process Engineering
- Quality Management
- Product Lifecycle Management & Document Control

Please formally apply to the program through our careers page: www.sick.com/careers

Questions? Contact recruiting@sick.com